

# Schulte Roth & Zabel LLP

## PRIVACY NOTICE FOR CALIFORNIA JOB APPLICANTS

### CCPA – Job Applicant Disclosure

Under the California Consumer Privacy Act (“CCPA”), Schulte Roth & Zabel is required to inform California residents who are job applicants about the categories of “personal information” we collect about you and the purposes for which we will use this information. This notice is only relevant to California residents, and applies only to “personal information” that is subject to the CCPA.

**Categories of Personal Information We Collect.** We may collect the following categories of personal information from job applicants who are California residents:

- Personal and online identifiers (such as first and last name, email address, or unique online identifiers)
- Categories of information described in Section 1798.80(e) of the California Civil Code (such as physical characteristics or description, social security number, driver’s license or state identification number, address, insurance policy number, and bank account number)
- Characteristics of protected classifications under California or federal law (such as race, sex or marital status)
- Professional or employment-related information (such as job history and references)
- Education information (such as transcripts and other school records)
- Other information about you that is linked to the personal information above

**How We Use Your Personal Information.** We may use the personal information we collect from you for one or more of the following purposes:

- Processing, evaluating, and communicating with you about your application, including to check references or your background, and communicate with you about other jobs that may interest you; and
- Other business purposes as identified in the CCPA, which include:
  - Auditing related to our interactions with you;
  - Legal compliance;
  - Detecting and protecting against security incidents, fraud, and illegal activity;
  - Internal operations; and
  - Other one-time uses.

More information about our privacy practices and your rights as a consumer under the CCPA, including on personal information we collect from visitors coming to our offices for interviews or other meetings, can be found at <https://www.srz.com/privacy-policy.html>.

**Contact Us.** For questions or concerns about Schulte Roth & Zabel's practices, please contact us at [privacy@srz.com](mailto:privacy@srz.com)